

FOSUN PHARMA 复星医药

上海復星醫藥(集團)股份有限公司
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.*

(the "Company")

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Terms of Reference and Implementation Rules of the Remuneration and Appraisal Committee under the Board of Directors

Chapter 1 General Provisions

Article 1

In order to further clarify the remuneration and appraisal of the members of the Remuneration and Appraisal Committee under the Board of Directors, and to ensure the scientific and fair implementation of the remuneration and appraisal of the members of the Remuneration and Appraisal Committee, the Company has formulated the following Terms of Reference and Implementation Rules of the Remuneration and Appraisal Committee under the Board of Directors in accordance with the provisions of Article 5376(d).5 (Section 64(a)-5705(R0T1(11.11080TD-5 a2)) of the Company's Charter.

Article 6 The Registrar and A is a Controller is a ... (continued) ...

Article 7 The Registrar and A is a Controller is a ... (continued) ...

Article 8 The Registrar and A is a Controller is a ... (continued) ...

The Registrar and A is a Controller is a ... (continued) ...

Chapter 3 Duties and Powers

Article 9 The Registrar and A is a Controller is a ... (continued) ...

- (1) ...
- (2) ...
- (3) ...

Chapter 4 Decision-making Procedures

Article 12 The following shall be the Rules of the Board of Directors of the Corporation, to be known as the Rules of the Board of Directors of the Corporation, and shall be known as the Rules of the Corporation:

- (1) The name of the Corporation shall be the Corporation;
- (2) The office of the Corporation shall be the Corporation, in the City of Manila, Philippines;
- (3) The name of the Corporation shall be the Corporation, in the City of Manila, Philippines;
- (4) The office of the Corporation shall be the Corporation;
- (5) The name of the Corporation shall be the Corporation, in the City of Manila, Philippines.

Article 13 The following shall be the Rules of the Board of Directors of the Corporation, to be known as the Rules of the Board of Directors of the Corporation:

- (1) The Corporation shall be known as the Corporation, in the City of Manila, Philippines;
- (2) The Rules of the Board of Directors of the Corporation shall be the Rules of the Board of Directors of the Corporation, in the City of Manila, Philippines;
- (3) The Corporation shall be known as the Corporation, in the City of Manila, Philippines, and shall be known as the Corporation, in the City of Manila, Philippines.

Chapter 5 Rules of Procedures

Article 14 The following shall be the Rules of the Board of Directors of the Corporation, to be known as the Rules of the Board of Directors of the Corporation, and shall be known as the Rules of the Corporation, in the City of Manila, Philippines. The Rules of the Board of Directors of the Corporation shall be the Rules of the Board of Directors of the Corporation, in the City of Manila, Philippines. The Rules of the Board of Directors of the Corporation shall be the Rules of the Board of Directors of the Corporation, in the City of Manila, Philippines. The Rules of the Board of Directors of the Corporation shall be the Rules of the Board of Directors of the Corporation, in the City of Manila, Philippines.

- Article 15: Members of the Registrar General's Office shall be elected by the members of the Registrar General's Office. Each member shall be elected by the members of the Registrar General's Office (excluding members of the Registrar General's Office).
- Article 16: The Registrar General's Office shall be a body corporate with perpetual succession and a common seal. Members shall be elected by the members of the Registrar General's Office.
- Article 17: The members of the Registrar General's Office shall be elected by the members of the Registrar General's Office. The members of the Registrar General's Office shall be elected by the members of the Registrar General's Office.
- Article 18: The Registrar General's Office shall be a body corporate with perpetual succession and a common seal. Members shall be elected by the members of the Registrar General's Office.
- Article 19: Where a member of the Registrar General's Office shall be elected by the members of the Registrar General's Office, the members of the Registrar General's Office shall be elected by the members of the Registrar General's Office.
- Article 20: The members of the Registrar General's Office shall be elected by the members of the Registrar General's Office. The members of the Registrar General's Office shall be elected by the members of the Registrar General's Office.
- Article 21: The Registrar General's Office shall be a body corporate with perpetual succession and a common seal. Members shall be elected by the members of the Registrar General's Office.
- Article 22: The Registrar General's Office shall be a body corporate with perpetual succession and a common seal. Members shall be elected by the members of the Registrar General's Office.
- Article 23: Members of the Registrar General's Office shall be elected by the members of the Registrar General's Office. The members of the Registrar General's Office shall be elected by the members of the Registrar General's Office.

Chapter 6 Supplementary Provisions

Article 24 In case of a conflict, the Chinese version shall prevail over the English version.

Article 25 The Rules shall be effective from the date of issuance and shall be binding on all parties.

Article 26 The Rules shall be effective from the date of issuance.

Beifang Deyang
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.*
22 March 2024

Note: If there is any inconsistency between the English and Chinese versions of these rules, the Chinese version shall prevail.

* For identification purpose only